



**ROOTS TO  
ROUTES ACADEMY**  
immerse yourself

## Program Volunteer

### + Job Title and Overview

The Program Volunteer plays a vital role in supporting the educational growth of high school students at Roots to Routes Academy. This position is ideal for high school and university/college students who are proficient in mathematics and passionate about improving the educational outcomes of Black youth. Volunteers will assist in tutoring, mentoring, and creating an encouraging environment where students feel empowered to achieve their academic goals.

### + Essential Job Functions

- Support the delivery of mathematics instruction by assisting students during lessons and independent work periods.
- Provide one-on-one or small-group tutoring to help students deepen their understanding of mathematical concepts.
- Help develop and facilitate classroom activities that build problem-solving skills, critical thinking, and a love of learning.
- Encourage students by promoting self-confidence, perseverance, and a positive attitude toward mathematics.
- Collaborate with the Lead Educator and teaching staff to provide feedback on student progress and instructional strategies.
- Foster an inclusive, respectful, and supportive learning environment that reflects the values of Roots to Routes Academy.
- Attend volunteer training sessions and meetings to stay informed about best practices and program updates.
- Maintain confidentiality regarding student information.
- **Vulnerable Sector Check is required for all volunteers aged 18 and older.**

### + Education and Experience

- Currently enrolled in high school (Grade 11 or 12) or post-secondary education (college or university) with strong academic achievement in mathematics.
- Demonstrated interest in education, youth mentorship, or community engagement.
- Prior experience volunteering or tutoring is an asset but not required.
- Commitment to the values of equity, diversity, and inclusion, with a focus on supporting Black students.

## + Compensation and Benefits

- Volunteers will receive a certificate of recognition for their service hours.
- Opportunity to gain mentorship experience, build leadership skills, and receive a professional reference upon successful completion of the program.

## + Working Conditions

Working Conditions	Details
Hours of Work	<p>The program runs from <b>July 2, 2025</b>, to <b>July 31, 2025</b>. Volunteers will begin training on <b>June 16, 2025</b>, attending sessions two to three times per week in preparation for the summer. Volunteers are expected to commit to a minimum of 4-6 hours per week during the program.</p> <p><b>Morning Classes</b>   8:45 a.m. to 11:45 a.m. <b>Afternoon Classes</b>   12:30 p.m. to 3:30 p.m.</p>
Work Environment	<p>Volunteers can work virtually from home or any location suitable for online tutoring and support.</p>
Special Requirements	<p>Volunteers must be comfortable using online learning platforms and collaborating with students and staff in a virtual environment. Reliable internet access is required.</p>

## + Our Commitment

At Roots to Routes Academy, we are deeply committed to nurturing our volunteers and ensuring a meaningful and rewarding experience. Here’s how we support you:

- **Culturally Affirming Training:** Access to training sessions and resources centered on culturally responsive practices and teaching strategies that affirm Black excellence.
- **Mentorship Opportunities:** Ongoing guidance from experienced educators and the chance to build meaningful relationships within a supportive community.
- **Skill Building:** Opportunities to strengthen communication, leadership, and tutoring skills that will be valuable in future academic and career pursuits.
- **Wellness Focus:** A caring environment that recognizes the importance of balance, growth, and well-being.

## + How do I apply?

- In order to apply to be a Program Volunteer with Roots to Routes Academy, click [here](#). Interested applicants should apply by **June 1, 2025**.

\***Note:** This role is conditional on the number of students applying to the program. The position may be adjusted, modified or terminated depending on final enrollment numbers.